



Hi,

We want to let everyone know that at 12:00 p.m. this afternoon we issued our 72-hour strike notice. In B.C. this is a legal requirement under the Labour Relations Code before a union can begin job action. It does not mean a strike begins immediately, it means that as of 12:00 p.m. on Saturday, October 18 we will be in a legal strike position.

Our plan is to start with rotating job action. This means that services will be impacted on a rotating basis, not all at once. Certain services may be affected on specific days, while others continue to operate normally. This approach minimizes the effect on the community but underscores the importance of negotiating a fair contract to the District.

At our meeting tonight we'll be providing more details on the plan for job action and there will be lots of time to ask questions or raise concerns you may have.

To help everyone understand the next steps, here are responses to some frequently asked questions:

How will I know if I'll be taking part in the rotating job action?

Any members scheduled to take part in rotating job action will be contacted by a bargaining committee member or someone from the local executive. We'll do our best to give you as much notice as possible but it's important to be strategic, which means we won't be sharing every detail of our plan in advance. This approach ensures our job action is as effective as possible.

When will the public know about our plan for job action?

A press release will go out this afternoon with notice that job action was issued to the regional district. This release will also be posted on our website. Details about current impacts on services and locations will be available on the CUPE 1699 website when job action begins.

Will services stop completely?

No. Rotating job action is designed to highlight the importance of our work while reducing the impact on the community. Services or work that has been declared essential will also continue.

Can bargaining still continue during strike notice?

Yes. Serving 72-hour strike notice does not end negotiations.

Job action is not easy, and we don't take this step lightly. Thank you for your continued support and solidarity throughout this process. Let's continue supporting one another as we push for a fair deal.

If you have any questions don't hesitate to reach out.

In solidarity,

The 1699 Bargaining Committee

With gratitude and respect, we acknowledge that CUPE1699 is on the traditional Indigenous territories of the Lheidli T'enneh First Nation, McLeod Lake Indian Band, Simpcw First Nation and West Moberly First Nations.