

CUPE 1699 – Member Update

September 26, 2025

SUBJECT LINE: Update: Essential Services

Hi,

We wanted to share an update about what's been going on since we hit impasse at the bargaining table a few weeks ago.

As we shared in our last update, the BC Labour Relations Board issued an essential services order which requires that a limited level of services must continue during a strike to protect the health and welfare of residents.

After this order was granted, the Regional District immediately initiated a new process to add additional services to the order. We are working with CUPE national's legal team to address these issues at the Labour Board, and we have a hearing scheduled for next week.

Thanks to everyone who joined our picket captain training last night. This is another vital step so that we are prepared for job action.

We remain strong in our resolve to fight for fair wages and respect in our workplace. We value your support and solidarity as we work through the legal processes, and we will continue to provide updates when there is information to share.

In solidarity,

CUPE 1699 Bargaining Committee

The logo for CUPE 1699. The word "CUPE" is in a bold, magenta, sans-serif font. The number "1699" is in a bold, black, sans-serif font, positioned to the right of "CUPE".

With gratitude and respect, we acknowledge that CUPE1699 is on the traditional Indigenous territories of the Lheidli T'enneh First Nation, McLeod Lake Indian Band, Simpcw First Nation and West Moberly First Nations.