



Regional Wage Comparators: What Other Workers Have Already Negotiated

A fair wage increase recognizes our hard work, expertise, and the rising cost of living in our area. As we continue bargaining, it's important to look at the wage increases other municipal workers in our region and in comparable Regional Districts have already negotiated.

Here's the wage increases other CUPE members have already negotiated:

Community + Year negotiated in	2023	2024	2025	2026	2027	Notes
Central Okanagan Regional District (2025)			4%	4%	3.5%	Retroactive inflationary adjustment of 4% on July 1, 2024
Prince George (2024)		5%	5%	4%		
Dawson Creek (2024)			5%	5%	3%	13%+LTD bringing this above 15% over 3 years
Quesnel (2024)		5%	4.5%	4%		Additional significant monetary improvements also bargained
Chetwynd (2024)		5%	5%	4%	4%	
Trail (2024)			5%	5%	5%	
Burns Lake (2024)		5%	5%	4%		
Tumbler Ridge (2023)	5.5%	6%	6.5%	6.5%		
Fort St. James (2023)	5%	6%	6.5%			

Get More Involved in Bargaining

Your support can make a big difference at the bargaining table. There are several ways you can stay engaged in the bargaining process and support your bargaining committee:

- Attend upcoming member meetings for bargaining updates.
- Come speak to your bargaining committee and ask questions during site visits.
- Volunteer to help with mobilization efforts or to take training.
- Share information with your coworkers and encourage them to stay informed and involved.

If you have any questions, don't hesitate to reach out.

In solidarity,
the CUPE 1699 Bargaining Team

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